



Micheal F. Ballantine
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HISTORY, BACKGROUND & EXPERTISE

Founded in 2001, Occupational Safety Consultants has worked with hundreds of clients nationally. With nearly 20 years of experience in health and safety, coupled with extensive hands-on field knowledge, the company, the team and its founder apply a wealth of knowledge to managing and mitigating risk for clients in general industry, construction, transportation and healthcare. For more than three decades, Mr. Ballantine has worked in various capacities in health and safety with the New York State Department of Labor, including positions as a Senior Safety Inspector and Supervising Safety & Health Inspector. He has experience in construction, general industries and municipalities, including working in venues like amusement parks, ski resorts and at county fairs. Mr. Ballantine also has vast experience developing and implementing effective Safety and Health Management Systems.

INDUSTRIES & MARKETS SERVED

Government Agencies	Industry & Manufacturing	Transportation & Maritime
Public Works Departments	Construction Companies	Professional Service Firms
Municipalities & Public Authorities	General Contractors	Small Business/Retail
Healthcare & Hospitals	Distribution & Warehousing	Mining

PARTIAL CLIENT LIST

CORPORATE: Eastman Kodak Company ♦ Xerox ♦ Corning ♦ 3M ♦ Occidental Chemical ♦ Wegmans ♦ Turner Construction ♦ AIG ♦ Travelers ♦ conEdison ♦ Siemens ♦ Fresh Start Bakeries of North America ♦ Oldcastle

EDUCATION: West Point Military Academy ♦ Hamilton College ♦ SUNY Geneseo ♦ SUNY Old Westbury Niagara County Community College ♦ Ulster County Community College ♦ University of Medicine and Dentistry of New Jersey ♦ University of Rochester ♦ Rochester Institute of Technology ♦ Hobart and William Smith College

GOVERNMENT: NYC Department of Environmental Protection ♦ NYC Department of Buildings ♦ NYC Department of Design and Construction ♦ New York State Police ♦ Town of Brighton

KNOWLEDGE BASE

Scaffolds & Ladders

Cranes & Rigging

Aerial/Scissor/Fork Lifts

Accident Investigation

Machine Guarding

Welding

Construction Safety

Safety Compliance

Employee Safety

Fall Protection

Program Assessment

Training & Procedures

OSHA & ANSI

Federal/NYS Labor Laws

Hazard/Crisis Response

- ▶ **Safety consulting.** Working with small-to-medium sized companies, including identifying safety deficiencies, developing plans of corrective action and assisting clients in earning SHARP status.
- ▶ **State and Federal Regulations.** Broad knowledge of OSHA compliance, Federal and NYS Labor Law (including but not limited to §240 (1), §241 (6) and §200), Department of Labor safety regulations, risk management policy development and safety training program development.
- ▶ **Specialized knowledge.** Strong knowledge of best practices in fall protection, electrical requirements and safety program development.
- ▶ **Hazard assessment.** Hands-on experience conducting more than 1,000 hazard assessment surveys of small-to-medium sized businesses regionally.
- ▶ **Training materials development.** Experienced devising and implementing materials used in conducting health and safety training.
- ▶ **Regulatory expertise.** Compliance assessments, risk management audits and process evaluations.



SAFETY TRAINING COMPLETED

OSHA 150-Basic On-Site Consultation
OSHA 204-Machine Guarding
OSHA 200A-Construction
OSHA 303-Concrete, Forms & Shoring
OSHA 225-Principles of Ergonomics
OSHA 106-Shipyard Process Course
OSHA 304-Power Press Guarding
OSHA 833-Safety & Health Program Assessment
OSHA 225-Principles of Ergo Applied to Work-Related Musculoskeletal/Nerve Disorder
OSHA 8200-Incident Command Systems I-200
OSHA 3600-OSHA Technical Assistance for Emergencies
OSHA 501-Trainer Course in OSHA Standards for General Industry
OSHA 500-Trainer Course in OSHA Standards for Construction
OSHA 3500-Demolition
OSHA 3360-Healthcare
OSHA 3190-Electric Power Generation, Transmission & Distribution Course
OSHA 2250-Principles of Ergo Applied to WR Musculoskeletal/Nerve Disorder
OSHA 503-Outreach Trainer Update for General Industry
OSHA 1330-Consultation Systems Assessment Training
OSHA 502-Outreach Trainer Update for Construction
40-Hour HAZWOPER
OSHA MUTCD Training
OSHA Lead & Silica Training
Game of Logging: Level 1
Safe Patient Handling Training

PROFESSIONAL HISTORY & AFFILIATIONS

Occupational Safety Consultants, Trainer and Consultant (2016-Present)

New York State Department of Labor-Department of Occupational Safety and Health

Supervising Safety & Health Inspector/Onsite Consultation Program (1994-2016)

Supervised field and office staff for two district offices. Conducted survey visits in both Construction and General Industries. Assisted in development and implementation of effective S&H Management Systems. Provided training for employers as requested, including OSHA 10 and 30-hour Outreach Training. Served as expert for Civil Service Exams. Piloted and instituted report writing by field staff. Developed standardized NCR templates to improve efficiency of report writing. Created appropriate handout materials for consultation staff. Standardized S&H Management System review materials for program staff. Developed productivity and accountability forms for program manager and district supervisors. Provided expert support for revision of NYS crane operator rule. Developed state consultation training plan and functioned as OSHA training coordinator. Updated and organized program statewide equipment inventory. Served as a past member and chaired DOL Hudson Valley S&H committee and a past member of DOL Statewide S&H committee.

Senior Safety & Health Inspector/Onsite Consultation Program (1992-1994)

Conducted survey visits in both Construction and General Industries. Assisted in development and implementation of effective S&H Management Systems. Provided training for employers as requested.

Safety & Health Inspector/Industry Inspection Bureau (1986-1992)

Conducted inspections of amusement devices, circus tents and bleachers, aerial performers, ski tows and slopes, places of public assembly, explosive magazines and licensing, crane operator licensing, window washing scaffolding and coin operated laundries. Opened numerous new places of public assembly, developing case file sketches as

required. Inspected sole fixed amusement park (Rye Playland) every year during tenure. Assisted in inspection of all major county fairs (Westchester, Rockland and Orange) annually. Conducted load tests and accident investigations as required. Shut down amusement devices and cranes as required.

Kollmorgen Corporation
Additive Products Division

Chemical Process Controller/Analyzer

Conducted systematic bench analyses of bath chemicals, adjusted formulation and temperatures as necessary and recalibrated controllers to obtain desired product. Monitored plating characteristics utilizing visual observation, testing equipment, and microscopic cross-sections. Maintained controllers and module equipment and filtration as required. Maintained appropriate recordkeeping of plating and sampling activities, and briefed incoming staff during shift changes.

EDUCATION

Dowling College

NYS Teaching Certification, General Science 7th-12th grade: Biology & Chemistry, Math 7th-12th grade

Stony Brook University

Bachelor of Science, Biology